

Methodology for granting medical leave

Granting of medical leave:

- The instructions regarding the completion and issuance of the medical leave certificates are approved by a common order of the Ministry of Health and of CNAS (National Health Insurance Company), no. 60/32/2006, modified by the common order no. 43/8/2016.
- There is a unique model of the medical leave certificate, as printed with a special regime, which is a payment order and based on which the social insurance indemnity is granted.
- The doctor issuing the medical leave certificate is responsible for the reality of the data entered in the completed fields. Failure to complete the fields according to the instructions of this order and / or their erroneous completion will result in the payment of the social insurance indemnity.

Completion of the fields by the medical service provider granting the medical leave certificate

- Noted by the family doctor
- in case the certificate was issued by another doctor from the ambulatory or hospital, the family doctor will note in the patient's file and in the consultation register
- the series and the number of the certificate concerned,
- the indemnity code
- the disease code.
- Medical-surgical emergency, infectious-contagious diseases of group A:
- the doctors issuing the certificates will sign and initial only for the diseases in the list approved by government decision.
- Initially / next: the corresponding box is checked.
- Initial medical leave means any certificate that does not extend an earlier leave.
- If the insured person had a medical leave for an illness and then, at the expiration of the respective leave, becomes ill of another illness that requires medical leave, a new certificate will be issued with the initial mention.
- For "on-going" medical certificates, the date of granting may not be greater than the date on which the validity of the medical leave certificates previously granted for the same condition ends.
- Valid for the month: the month in which it is issued and for which the certificate is valid will be registered.
- In case the medical leave exceeds the current month, for the difference of days, a new certificate will be issued with the "further" indicative and with the specification of the extended certificate series.

Indemnity code:

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- for each diagnosis the corresponding code of the social insurance indemnity shall be entered, in figures and according to the specification on the reverse side of the certificate.
- In case of extension of a leave for the same condition, the indemnity code registered in the initial certificate will be maintained.

- The medical leave certificates are completed and issued on the date the medical consultation takes place, indicating the number of days of leave required in the future.
- In case the doctor could not consult the insured, certificates can be granted with 24 hours retroactivity.

Certificates of medical leave can be issued at a later date:

- pregnancy and laziness
- for the hospitalization period
- for the gypsum device, when removing the gypsum only by the orthopedic doctor / surgeon
- situations for which the expert medical expert's opinion is required for the extension of the medical leave over 90 days.
- Family doctors have the right to issue medical certificates with a maximum duration of 10 calendar days, in one or more stages, their extension can be done by the attending doctor in the specialized ambulatory, in successive stages of maximum 30 calendar days, up to a total of 90 calendar days within a year, counted from the first day of illness.
- Starting with the 91st day, the leave can be extended by the specialist doctor up to 183 days, with the approval of the expert social insurance doctor.
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- The extension of the medical leave over 183 days is for a maximum of 90 days, according to the procedures established by the National House of Pensions and Other Social Insurance Rights, hereinafter referred to as CNAS, together with CNAS, in relation to the evolution of the case and the results of the recovery actions.
- The family doctor can grant 7 days of medical leave in continuation of a certificate of medical leave issued by a hospital unit, if this is specified in the discharge ticket.
- The family doctor cannot extend a medical certificate issued by a doctor from outpatient medical units.
- The cumulative duration of the medical leave granted by the family doctor for an insured person cannot exceed 30 calendar days in the last year, counted from the first day of illness, regardless of the cause.

Maternity leave

- It is granted for a period of 126 calendar days, of which 63 days before birth and 63 days for laudation, for a maximum of 30/31 calendar days by the family doctor or by the specialized obstetrician-gynecology doctor.
- The mentioned periods can be compensated between them, according to the recommendation of the attending doctor and the option of the beneficiary person, not less than 42 days postnatal.

The right to maternity leave

- is granted under the conditions provided by the Government Emergency Ordinance no. 96/2003 regarding the protection of motherhood at work places, approved with modifications and completions by Law no. 25/2004.
- The duration of maternity risk leave is 120 days, granted in full or in installments.

Medical leave for the care of the sick child

- up to 7 years of age or the child with a disability, up to the age of 18, for intercurrent illnesses, other than the disability itself, is granted for a maximum of 14 days a year, in several stages, by the family doctor .
- The duration of the medical leave for the care of the sick child is a maximum of 45 calendar days per year for a child, except in cases where the child is diagnosed with infectious-contagious diseases, neoplasms, is immobilized in the gypsum, is subject to surgery ; the duration of the medical leave in these cases will be established by the attending physician, and after the 90-day deadline has passed, by the specialist doctor, with the approval of the expert social insurance doctor.